

CERTIFICATE OF EMPLOYMENT

To whom it may concern:

The Scode d.o.o agency is a partner and translator for sophisticated online applications and e-commerce solutions for its customers, who come primarily from the media sector.

We are writing to introduce Mr. Samir Husak, born 31. May 1995. Mr. Husak joined our company as a Fullstack Developer on February 2020.

Mr. Husak's main responsibilities were:

- Web programming (HTML, CSS, Javascript, Reactjs Framework, Coldfusion)
- Interface programming (Webservices, JSON, XML)
- Database programming (MS SQL Server, MongoDB)

Among other things, he was involved in the implementation of the following web projects:

- EKZ Medienwelten (www.medienwelten.ekz.de)
- EKZ company page (www.ekz.de, www.ekz.at, www.ekz.fr, www.ekz.com)
- Rundel Music Publisher (www.rundel.de)

Because of his good knowledge, Mr. Husak was quickly able to adapt to the complex requirements and goals we, and our customers had. He has extensive, up-to-date specialist knowledge in his field of work and in practice, applies it with great success. He always acted conscientiously and pursued the goals set.

He was very successful working on his tasks, therefore his achievements have always been to our complete satisfaction. His behavior towards superiors and colleagues was always loyal and impeccable.

We regret that Mr. Husak has to leave us. Due to his excellent work, we would like to thank him and wish him all the best in his personal and professional future.

Armin Subašić
Lead programmer and technical CEO

